



DIGITAL SCIENCE MODERN SLAVERY STATEMENT 2021

Digital Science & Research Solutions Limited is part of the Digital Science group of companies ("**Digital Science**"), which includes Digital Science & Research Solutions Inc, Writelatex Ltd, CC Technology Ltd and others.

This statement is being issued pursuant to the UK's Modern Slavery Act, which requires certain organisations to disclose their efforts to ensure slavery and human trafficking does not take place in their business operations or supply chains ("**Modern Slavery Statement**"). References in this statement to "modern slavery" include slavery, servitude, forced or compulsory labor, and human trafficking.

Digital Science does not tolerate modern slavery in its business operations or supply chains.

OUR BUSINESS AND SUPPLY CHAINS

Digital Science is a technology business that serves the needs of scientific and research communities at key points along the full cycle of research. It invests in, nurtures and supports innovative businesses and technologies that make all parts of the research process more open, efficient and effective. Digital Science has offices in North America, UK, EU and Australia and customers all around the world. Our supply chains include providers of hosting services, technology, data and support infrastructure, and other services required for our business operations.

OUR POLICIES ON MODERN SLAVERY

The Digital Science Code of Conduct describes our commitment to the highest ethical principles. Together with local employee handbooks, the Code of Conduct requires all Digital Science personnel to conduct business with honesty and integrity. Specific details of this commitment in respect of modern slavery are set out in the Digital Science Policy Against Modern Slavery and Human Trafficking.

DUE DILIGENCE PROCESSES

As part of our commitment against modern slavery, Digital Science takes steps to evaluate the background, experience and reputation of third parties that Digital Science might engage. We have developed an on-boarding policy to be followed before engaging any vendor or other third party in order to evaluate the risks associated with doing business with them. Where a third party is identified as "high risk", we carry out due diligence that involves background checks and the completion of a self-assessment questionnaire, including in respect of slavery and human trafficking.

TRAINING

We offer training on the risks of modern slavery to all our employees, which is mandatory for staff with key responsibilities for engaging third party vendors.

REPORTING CONCERNS

Digital Science encourages all personnel to report concerns about possible improper conduct and provides a third party whistleblowing service, so this can be done independently and confidentially. No one who makes a report of possible improper conduct in good faith – whether the report is made in writing, in person or online – will be retaliated against by anyone in Digital Science for making such a report or treated differently as a result, whether or not the initial concern was well founded.

PERFORMANCE INDICATORS

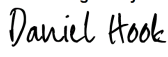
We will continue to monitor modern slavery risk, including by considering information received from our staff and business partners and through our due diligence processes.



APPROVAL

This Modern Slavery Statement has been approved by the Board of Digital Science & Research Solutions Limited for the financial year ending 31 December 2021 at a board meeting on 24 June 2021.

We will produce such a report annually, generally within six months of the end of our financial year.

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Director for and on behalf of
Digital Science & Research Solutions Limited