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DIGITAL SCIENCE MODERN SLAVERY STATEMENT 2026

Digital Science & Research Solutions Limited is part of the Digital Science group of companies ("**Digital Science**"), which includes Digital Science & Research Solutions Inc., Digital Science UK Ltd and others.

This statement is being issued pursuant to the UK's Modern Slavery Act, which requires certain organisations to disclose their efforts to ensure slavery and human trafficking does not take place in their business operations or supply chains ("**Modern Slavery Statement**"). References in this statement to "modern slavery" include slavery, servitude, forced or compulsory labor, and human trafficking.

Digital Science does not tolerate modern slavery in its business operations or supply chains.

OUR BUSINESS AND SUPPLY CHAINS

Digital Science is an AI-focused technology company providing innovative solutions to complex challenges faced by researchers, universities, governments, funders, industry and publishers. Digital Science has offices in North America, UK, EU and Australia and customers all around the world. Our supply chains include providers of hosting services, technology, data and support infrastructure, and other services required for our business operations.

OUR POLICIES ON MODERN SLAVERY

The Digital Science Code of Conduct describes our commitment to the highest ethical principles. Together with local employee handbooks, the Code of Conduct requires all Digital Science personnel to conduct business with honesty and integrity. Specific details of this commitment in respect of modern slavery are set out in the Digital Science Policy Against Modern Slavery and Human Trafficking.

DUE DILIGENCE PROCESSES, RISK ASSESSMENT AND MANAGEMENT

As part of our commitment against modern slavery, Digital Science takes steps to evaluate the background, experience and reputation of third parties that Digital Science might engage. We have developed an on-boarding process to be followed before engaging any vendor or other third party in order to evaluate the risks associated with doing business with them, which includes an assessment of whether the vendor meets specific "high risk" criteria.

Where a third party is identified as "high risk", we carry out due diligence that involves background checks and the completion of a self-assessment questionnaire, including in respect of slavery and human trafficking. Such "high risk" vendors are also required to certify that they do not encourage or engage in any slavery or human trafficking practises (alongside confirmations as to minimum standards with respect to workers' wages, overtime, fair treatment and human rights) and to maintain adequate policies/procedures (for themselves and any sub-contractors) to ensure personnel meet those required standards, and ensure that all workers are provided with a means by which to raise their concerns about any potential issues of non-compliance requirements and, if they speak out about an issue, are protected from retaliation.

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TRAINING

We offer training on the risks of modern slavery to all our employees, which is mandatory for staff with key responsibilities for engaging third party vendors.

REPORTING CONCERNS

Digital Science encourages all personnel to report concerns about possible improper conduct and provides a third party whistleblowing service, so this can be done independently and confidentially. No one who makes a report of possible improper conduct in good faith – whether the report is made in writing, in person or online – will be retaliated against by anyone in Digital Science for making such a report or treated differently as a result, whether or not the initial concern was well founded.

PERFORMANCE INDICATORS

We will continue to monitor modern slavery risk, including by considering information received from our staff and business partners and through our due diligence processes. .

APPROVAL

This Modern Slavery Statement has been approved by the Board of Digital Science & Research Solutions Limited for the financial year ending 31 December 2025 at a board meeting on 29 June 2026.

We will produce such a report annually, generally within six months of the end of our financial year.

DocuSigned by:
Daniel Hook
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Director for and on behalf of
Digital Science & Research Solutions Limited